

# ALLA NATIONAL WEBINAR



## The Changing Climate of Australian Employment Law

Climate change poses fundamental challenges to Australian employment law, with increasingly extreme weather events disrupting workplaces across the country. Drawing on climate change adaptation literature, our speakers examine the role of employment law in minimising climate change impacts on parties; the capacity of employment law to adapt to changing circumstances; and the resources, institutions, or mechanisms needed to promote adaptation. These aspects of adaptation will be examined in relation to unfair dismissal, enterprise bargaining and collective action, and work health and safety.

This webinar draws from: Gabrielle Golding, Phillipa McCormack and Kerry Brent, 'The Changing Climate of Australian Employment Law' (2023) 46(4) *UNSW Law Journal* 1284

**DATE** Tuesday 26 March 2024

**TIME** 12:30pm AEDT; 12:00PM ACDT

Online via Zoom webinar

[REGISTER HERE](#)

*This event is free of charge, but places are limited.*

*CPD/CLE points may be claimed for this event in all State and Territories except WA*



**Dr Gabrielle Golding** is a Senior Lecturer in Law at Adelaide Law School. Her research focuses on the intersection between employment and contract law. Gabrielle's recent work concentrates on how terms implied by law influence contracts for work, including her 2023 monograph, 'Shaping Contracts for Work: The Normative Influence of Terms Implied by Law' (Oxford University Press, Oxford Labour Law Series).



**Dr Phillipa McCormack** is a Future Making Fellow at the Environment Institute and Adelaide Law School, at The University of Adelaide. Her research focuses on the role of law and policy in facilitating climate adaptation in Australia, in particular, in the context of rapidly accelerating impacts on biodiversity and intensifying bushfire regimes. She is currently co-editing a handbook on biodiversity and climate change law and, in 2022-23, was the inaugural Early Career Research Fellow for the national peak research body, Natural Hazards Research Australia.

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