

MINUTES OF THE TWENTY-THIRD ANNUAL GENERAL MEETING OF THE AUSTRALIAN LABOUR LAW ASSOCIATION

Held at **5:00pm, Wednesday 1 November 2023 (AEDT)**, via Zoom.

Anthony Forsyth, President of the Association, chaired the meeting.

The following members were in attendance: Dominique Allen, Larissa Andelman, Josh Bornstein, Renee Burns, Ben French, Mark Gibian, Emma Goodwin, Dustin Grant, Peter Gray, Ron McCallum, Shae McCrystal, Bruce Moore, Adriana Orifici, Marilyn Pittard, Vince Rogers, Gary Rothville, Jonathan Sale, Graham Smith, Janine Smith, Penny Thew

Apologies were received from Brendan Avallone, Adrian Boothman, Steve Heathcote, Robert Laird, Peter Punch, Andrew Stewart

Anthony welcomed attendees to the 2023 AGM.

ORDINARY BUSINESS

1. Confirmation of the minutes of the 2022 Annual General Meeting

The minutes of the 22nd Annual General Meeting held 2:15pm, Saturday 12 November 2022 (AEDT), at Crowne Plaza Hotel, Coogee Beach were circulated prior to the 2023 AGM.

Resolution: That the minutes of the 2022 AGM be accepted as a true and accurate record.

Moved: Emma Goodwin

Seconded: Graham Smith

Carried

Secretary's Report on the Association's Activities

A written report was circulated prior to the AGM by the Secretary and Public Officer, Shae McCrystal.

Shae was elected ALLA Vice President at the 2022 AGM and stepped into the role of Secretary earlier in 2023 when Dominique Allen was unable to continue in the role.

Shae thanked the National Committee for its time, effort and support and particularly Dominique Allen, who served as ALLA Secretary for seven years, overseeing three National Conferences during her term.

ALLA financial membership was 323 at 30 June 2023, with 99 memberships pending renewal. Lapsed members are actively followed up, and new members encouraged to join.

ALLA held four events during 2022-2023. Shae thanked the speakers for their time and energy in presenting and the National Committee for organising the event program. In particular, Shae acknowledged the work of ALLA President, Anthony Forsyth in driving the expanded program of events.

ECR Coordinator, Angelo Capuano hosted two ECR events during 2022-2023.

The 2022 National Conference was held at the Crowne Plaza, Coogee Beach on 11 and 12 November 2022. Professor Richard Mitchell and Emeritus Professor Ron McCallum AO were presented lifetime memberships, on the occasion of ALLA's 20th anniversary.

Shae acknowledged the tremendous amount of work that goes into hosting the national conference and thanked the 2022 Conference Committee, comprised of: Anthony Forsthy, Dominique Allen, Janine Smith, Marilyn Pittard, Joellen Riley-Munton, Graham Smith, Emma Goodwin, Larissa Andelman and David Cin SC, for their time and effort in organising a hugely successful event.

The next National Conference will be held at the Novotel, Geelong, 8-9 November 2024.

Finally, Shae thanked ALLA Administrator, Renee Burns for the support provided to the National Committee, the 2022 Conference Committee, conference attendees and ALLA members throughout the year.

Anthony thanked Dominique for her seven years dedicated service in the role of Secretary, including her work across three conferences and recently securing a Victorian Government grant to support the 2024 Conference. Anthony thanked Shae for stepping into the role of Secretary and her work in that capacity.

Resolution: That the Secretary's report as written be accepted as a true and accurate account of the Association's activities during and to the end of the financial year ending 30 June 2023.

Moved: Marilyn Pittard *Seconded:* Ron McCallum

Carried

2. Financial Report

The Treasurer, Emma Goodwin, tabled the accounts for the 2022-2023 financial year, as required by s 94 of the Associations Incorporation Reform Act 2012 (Vic). The written report was circulated to members by email prior to the meeting.

The report indicated ALLA's financial position remains consistent, with a small loss reported.

Anthony noted increasing membership off the back of the expanded events program and thanked Emma for her work as Treasurer.

Emma thanked Renee for her support throughout the year.

Resolution: That the Association's accounts for 2022-2023 as tabled by the Treasurer be accepted as a true and accurate record of the Association's financial position during and to the end of the financial year ending 30 June 2023.

Moved: Peter Gray *Seconded:* Shae McCrystal

Carried

3. Election of Officers and Ordinary Members of the National Committee of Management

Shae reported the following nominations were received for National Committee of Management Officer positions:

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|-----------------------|---|
| President | Distinguished Professor Anthony Forsyth |
| Vice President | Professor Shae McCrystal |
| Secretary | Dr Michael Rawling |
| Treasurer | Emma Goodwin |

As the number of nominations for the above positions was equal to the number of vacancies, no ballot was necessary, and the above candidates were declared duly elected.

12 nominations were received for National Committee **Ordinary Member** positions.

Associate Professor Dominique Allen
Larissa Andelman
David Chin SC
Nick Ellery
Dr Frances Flanagan
Adriana Orifici
Professor Marilyn Pittard
Mark Rinaldi
Vince Rogers
Dr Graham Smith
Janine Smith
Kelly Thomas

As the number of nominations for the above positions did not exceed the number of vacancies, no ballot was necessary, and the above candidates were declared duly elected.

Addendum: Gabrielle Golding also nominated as an ordinary committee member but this nomination was overlooked during the AGM. Her position will be confirmed at the first meeting of the new National Committee.

Shae congratulated the 2023 Committee and acknowledged the contributions of outgoing members Associate Professor Tess Hardy and Dianne Yali for their time and efforts as National Committee members.

New members Dr Frances Flanagan and Kelly Thomas were welcomed.

Anthony congratulated the elected Executive and National Committee, acknowledged the work of outgoing members Tess Hardy and Dianne Yali and welcomed newly elected members Dr Frances Flanagan and Kelly Thomas.

4. Other business

Anthony thanked ALLA Administrator, Renee Burns, ALLA event organisers and speakers for their contributions.

Nick Ellery, Dr Michael Rawling and Professor Joellen Riley-Munton will present a seminar on 'Proposed Gig-work Reform' on Thursday 9 November. This event will be chaired by Professor Shae McCrystal.

Associate Professors Dominique Allen and Alysia Blackham will be presenting a webinar on 'Discrimination Law Reform' on Monday 20 November 2023. A further event is scheduled for 9 December on 'Labour Law and Climate Change' to be presented by Drs Gabrielle Golding and Phillipa McCormack.

Dominique thanked everyone for their kind words, giving special thanks to the three Presidents, Andrew Stewart, Marilyn Pittard, and Anthony Forsyth, under whom she served and to the National Committees with whom she worked to organise two in-person and one online conference during the pandemic. Dominique thanked Renee for support over the last six years.

The Chair thanked all for attending and declared the meeting closed at 5.24pm (AEDT).