

# ALLA 2024 NATIONAL CONFERENCE

## CALL FOR PAPERS

**Assessing the Impact of Change and Reform in Australian Labour Law**  
8–9 November 2024, Novotel Geelong

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Abstracts are invited for the Australian Labour Law Association's 12th biennial conference to be held at Novotel, Geelong on Friday 8 and Saturday 9 November 2024.

The conference theme is 'Assessing the Impact of Change and Reform in Australian Labour Law'. The two-year period since the election of the Albanese Labor Government has seen momentous reforms to Australian workplace laws, including the Secure Jobs Better Pay Act passed in late 2022 and the Closing Loopholes Acts 2023 and 2024.



The 2024 ALLA National Conference provides an opportunity for presenters to take stock of this seemingly relentless process of change, and consider the effects of the reforms on workers, businesses, unions, regulators and other stakeholders.

We welcome abstracts for papers examining these and related reforms at a general level, or focusing on any of the following issues:

- Pay equity, equal remuneration orders, pay secrecy provisions.
- Measures to combat insecure work: fixed-term contracts, casuals, independent contractors (including statutory definition of employment).
- New positive duty to prevent sexual harassment.
- Collective bargaining, multi-employer bargaining and industrial action.
- Agreement-making and Fair Work Commission approval of agreements.
- Wage theft, new federal criminal offences and penalties, interaction with state laws.
- Gig/platform work regulation and AI/automation.
- Labour hire including 'same job, same pay' provisions and licensing schemes.
- Trade unions including new delegates' rights.
- Road transport industry reforms.
- Flexible work requests, working from home and the right to disconnect.
- The impact of reforms on vulnerable worker groups, including young and migrant workers.
- New federal industrial manslaughter offence and other reforms to WHS laws.
- Competition issues in labour law, including collective bargaining for the self-employed & restraint/non-compete clauses.
- The changing roles of Fair Work Commission, Fair Work Ombudsman, Workplace Gender Equality Agency, anti-discrimination and health and safety agencies.
- Labour Law research methodologies and theories, researching labour law in practice.

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## Assessing the Impact of Change and Reform in Australian Labour Law

ALLA invites practitioners, judges, tribunal members, administrators and academics to submit papers for presentation on the conference theme, sub-themes or any other areas of labour law.

Abstracts should not exceed 250 words and will be submitted via email to [papers@austlabourlaw.asn.au](mailto:papers@austlabourlaw.asn.au), with the subject line: Abstract submission.

**The deadline for the submission of abstracts has been extended to Monday 10 June 2024.**

Authors will be notified of the outcome by **Wednesday 17 July 2024**, full paper submissions are due **Friday 11 October 2024**.

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Conference papers may be eligible for the following prizes. See our website for [prize rules and eligibility](#). Please note that only on-time paper submissions will be considered for these prizes.

### PHILLIPA WEEKS PRIZE

Recognising the contribution of Professor Phillipa Weeks to Australian labour law scholarship and her support of young and upcoming scholars, this prize is awarded for the best paper presented by an early career academic or research higher degree scholar.



### DOMINICA WHELAN PRIZE

Named in honour of the late AIRC, FWA and Federal Circuit Court member, Dominica Whelan, this prize is awarded for the best paper presented by a practitioner working or practicing in the area of labour law.

### ALLA RESEARCH DEGREE SCHOLARSHIP

Awarded to provide financial assistance for research degree scholars to take part in and present a paper at the ALLA biennial national conference.

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For more information or to enquire about sponsorship opportunities please contact:

- Renee Burns, ALLA administrator: [alla@austlabourlaw.asn.au](mailto:alla@austlabourlaw.asn.au)
- Michael Rawling, ALLA Secretary: [michael.rawling@uts.edu.au](mailto:michael.rawling@uts.edu.au)
- Anthony Forsyth, ALLA President: [anthony.forsyth@rmit.edu.au](mailto:anthony.forsyth@rmit.edu.au)

The 2024 conference organising committee consists of Anthony Forsyth, Shae McCrystal, Michael Rawling, Dominique Allen, Adriana Orifici, Emma Goodwin, Marilyn Pittard and Kelly Thomas.