

## **MINUTES OF THE TWENTY-FIRST ANNUAL GENERAL MEETING OF THE AUSTRALIAN LABOUR LAW ASSOCIATION**

Held at **5:00pm (AEDT) Thursday 18 November 2021**, via Zoom video conferencing

Marilyn Pittard, President of the Association, chaired the meeting.

The following members were in attendance: Larissa Andelman, Allison Ballard, Joanna Betteridge, Renee Burns, Angelo Capuano, John Counter, Anthony Forsyth, Stephanie Gheller, Emma Goodwin, Tess Hardy, John Howe, Leigh Johns, Shae McCrystal, Bruce Moore, Richard Naughton, Adriana Orifici, Marilyn Pittard, Johnathan Sale, Andrew Stewart, Anne-Marie Whelan, Dianne Yali, Vince Rogers, Larissa Andelman, Graham Smith and Mark Rinaldi.

**Apologies** were received from Dominique Allen, Blade Atton, Brendan Avallone, David Chin SC, Courtney Dixon, Nick Ellery, Gabrielle Golding, Peter Gray, Deputy President Hamilton, Belinda Hapgood, Steve Heathcote, Stephen Keim, Robert Laird, Peter Punch, Stephen Ranieri, Alistair Sage, Janine Smith, John Stack, Evan Willis and Asha Verma. Late apologies were received from Brade Beasley who had trouble gaining access to the meeting.

Marilyn welcomed attendees to the 2021 AGM and noted this afternoon's sad news of the passing of Justice Geoffrey Giudice AO, acknowledging his significant contribution to industrial relations. Geoff was a member of ALLA and spoke on 'The Industrial Relations Commission's Power of Private Arbitration' following ALLA's inaugural AGM in 2001.

## **ORDINARY BUSINESS**

1. Confirmation of the minutes of the 2020 Annual General Meeting

The minutes of the 20<sup>th</sup> Annual General Meeting held at 5.30pm (AEDT) Thursday 12 November 2020, held via zoom video conferencing.

***Resolution: That the minutes of the 2020 AGM be accepted as true and accurate record.***

*Moved:* Anthony Forsyth      *Seconded:* Bruce Moore

**Carried**

2. Secretary's Report on the Association's Activities

In absentia the Secretary provided a written report of the Association's activities.

***Resolution: That the Secretary's report as written be accepted as a true and accurate account of the Association's activities during and to the end of the financial year ending 30 June 2021.***

*Moved:* Graham Smith      *Seconded:* Emma Goodwin

**Carried**

Marilyn noted the work of the Conference Committee consisting of herself, Janine Smith, Emma Goodwin, Graham Smith and Larissa Andelman. Reporting that the conference, held online over 11 and 12 November had been very well received, with congratulations expressed by many members and speakers.

This year the committee had set conference registration to encourage membership, which was offered as a feature of non-member registrations. Marilyn noted the modest pricing reflected the committees desire to 'give back' in light of the pandemic, as such it was understood that the cost of this year's conference would be subsidised by ALLA.

Congratulations was offered Blade Atton, having been awarded the Dominica Whelan Prize for his paper 'Vicarious Liability for Intentional Employee Wrongdoing: Developments In Australia, the United Kingdom, and Liability for Workplace Sexual Harassment' and, Sayomi Ariyawansa who was awarded the Philippa Weeks Prize for her paper 'Exploitation and Temporary Migrant Workers'. Marilyn acknowledged the contribution of Mark Rinaldi, Bryan Muller, Dianne Yali, Shae McCrystal and Tess Hardy who formed the judging panels.

Thanks were recorded for conference sponsors, The Attorney General's Department, Workplace Express and The Federation Press and to all those that chaired panels throughout the conference.

Finally, Marilyn thanked Renee Burns for her ongoing work as ALLA Administrator.

### 3. Financial Report

The Treasurer, Emma Goodwin, tabled the accounts for the 2020-2021 financial year, as required by s 94 of the *Associations Incorporation Reform Act 2012* (Vic). The written report was circulated to members by email prior to the meeting.

Emma noted an increase in membership income for the period reported. Further membership had been generated by the recent conference which would be reflected in next year's financial reports as having been run at a small loss.

Emma again thanked The Attorney General's Department, Workplace Express and The Federation Press for their generous sponsorship of the 2021 online conference.

***Resolution: That the Association's accounts for 2020-2021 as tabled by the Treasurer be accepted as a true and accurate record of the Association's financial position during and to the end of the financial year ending 30 June 2021.***

*Moved:* Joanna Betteridge    *Seconded:* Anne-Marie Whelan

**Carried**

4. Election of Officers and Ordinary Members of the National Committee of Management

In the Secretary's absence Marilyn reported the following nominations for National Committee of Management Officer positions had been received:

<b>President</b>	Anthony Forsyth
<b>Vice President</b>	Shae McCrystal
<b>Secretary</b>	Dominique Allen
<b>Treasurer</b>	Emma Goodwin

As the number of nominations for the above positions was equal to the number of vacancies, no ballot was necessary, and the above candidates were declared duly elected.

Marilyn congratulated the 2022 Executive and recorded thanks to the outgoing Executive for their work in 2021.

13 nominations were received for National Committee **Ordinary Member** positions.

Larissa Andelman  
David Chin SC  
Daniel Crute  
Nick Ellery  
Stephanie Gheller  
Gabrielle Golding  
Tess Hardy  
Adriana Orifici  
Marilyn Pittard  
Mark Rinaldi  
Graham Smith  
Janine Smith  
Dianne Yali

As the number of nominations for the above positions did not exceed the number of vacancies, no ballot was necessary, and the above candidates were declared duly elected.

Marilyn thanked all members of the National Committee and welcomed new members Adriana Orifici and Stephanie Gheller to the 2021 Committee. Marilyn acknowledged the contributions of outgoing members Ellie Bassingthwaighte, who served as an ordinary member for five years, and Andrew Stewart served on the committee for fourteen years, including 8 years as ALLA President from 2010.

Incoming ALLA President Anthony Forsyth expressed thanks for his election to the role, recalling he had assisted Richard Mitchell and John Howe establish ALLA and served as the inaugural ALLA Secretary until 2004. Anthony noted that he looked forward to working with new committee to develop a full program of events for 2022.

Anthony thanked outgoing President Marilyn Pittard for her contribution across a four-year term that included overseeing successful conferences on the Gold Coast in 2018 and the recent online conference. As Victorian Chapter Coordinator, Marilyn hosted a number of events in person at Monash University and more recently online. Marilyn was an active ALLA committee member since inception and served as Vice President from 2009 before being becoming President in 2018. As President Marilyn steered ALLA through the challenges of the Covid-19 pandemic.

5. Other business

No other business

Marilyn thanked the meeting for attending and wished everyone a safe and healthy end to 2021.

The Chair declared the meeting closed at 5.38pm (AEDT).