

## In this Issue -

January 2016

- Note from ALLA's Secretary
- ALLA Biennale Conference: 4-5 November 2016
- Phillipa Weeks Prize and Conference Scholarships
- Comparative Labour Law and Policy Journal
- ILERA Congress
- ISLSSL Affiliation
- State Chapter Developments

## Note from ALLA's Secretary

Welcome to the January 2016 ALLA Newsletter.

### Biennial Conference

The next ALLA Conference will be held on 4 and 5 November 2016 at the Novotel St Kilda, conveniently located 6 kilometres away from Melbourne's CBD.

### State Chapter Events

Our volunteer State Chapter Convenors have been busy, continuing to arrange an interesting array of State Chapter Seminars. You will find an overview of the events of 2015 below. As indicated in our previous newsletter, State Chapter Seminar notifications will now be sent to all ALLA members, not just those in the host state, to enable any members travelling interstate to attend.

### ALLA National Committee and Executive

At the ALLA AGM in November 2015, the following people were elected to the ALLA National Committee and Executive:

**President:** Andrew Stewart

**Secretary:** Shae McCrystal

**Vice-President:** Marilyn Pittard

**Treasurer:** Nicholas Ellery

### Committee Members

Anthony Forsyth (Victoria), Carolyn Sutherland (Victoria), Emma Goodwin (Victoria), Victoria Lambropoulos (Victoria) Mark Rinaldi (Tasmania), Dominique Allen (Victoria), Graham Smith (Victoria), Tess Hardy (Victoria), Janine Smith (NSW), Janey Kuzma (ACT), Vince Rogers (QLD), David Chin (NSW).

In addition, at the first Committee meeting after the AGM, a new committee member, Ellie Bassingthwaite was co-opted onto the committee.

I am most grateful to all members of the National Committee who do such a great job and give their time so generously. I would like to make special mention of our committee members who stepped down from the committee in November, and thank them all for their time and service over the preceding years: David Quinn, Anna Chapman, Cameron Roles and Erin McCarthy. I know that all of them will continue to be involved with ALLA in the future particularly through the state chapters.

I would also like to welcome our new committee members Dominique Allen, Carolyn Sutherland, Anthony Forsyth, David Chin and Ellie Bassingthwaite. I am sure that our new committee members will make a strong contribution to ALLA going forward.

### ALLA Administration

At the end of 2014 we farewelled our much valued administrator of three years standing Rachael Liebhaber. Rachel left us to pursue work in the field of labour law, so I am sure that we will see her at ALLA events and conferences! At the same time we welcomed Gemma Briffa, who has quickly learned the ropes and been a cheerful and efficient presence in the ALLA offices.

Best wishes for the upcoming year.

*Shae McCrystal,*  
Secretary, ALLA

### ALLA Biennial Conference: Melbourne, 4-5 November 2016

---

The next ALLA Biennial Conference will be held on Friday 4 and Saturday 5 November 2016, at Novotel St Kilda, Melbourne and is being hosted by Monash University.

The Conference will be preceded by two Workshops on Thursday 3 November, one examining issues arising in research, the other looking at issues arising in teaching. These will be hosted by the Centre for Employment and Labour Relations Law at Melbourne University.

The conference organising committee is comprised of Marilyn Pittard, Graham Smith, Emma Goodwin and Victoria Lambropoulos.

Further details including the Conference theme, Workshop themes, call for papers and keynote speakers will be announced progressively. However, in the meantime, please be sure to save the dates – who can resist the beach in November in St Kilda?

### Phillipa Weeks Prize and Conference Scholarships

---

The Phillipa Weeks Prize recognises the contribution of Professor Phillipa Weeks to Australian labour law scholarship and her unswerving support of young and upcoming scholars. For a tribute to Professor Weeks see [here](#).

The prize is awarded at each ALLA National Conference for the best paper presented by an emerging scholar.

Any person contributing a paper by the deadline for the submission of papers will be eligible, unless they hold the academic post of Associate Professor, Professor or an honorary professorial position.

If you are presenting a paper at the Conference please be sure to submit your written paper to the Conference Organisers by the deadline for submission of papers (to be announced at a later date) in order to be eligible for the Phillipa Weeks Prize.

A great new initiative commenced by ALLA at the 2014 Conference was the introduction of ALLA scholarships for full time research students wishing to present a paper at the Conference. In 2014, 3 scholarships to assist with Conference registration and travel expenses for eligible students were awarded. Scholarships will again be offered for the 2016 Conference, with details to be released early this year. If you know of a great research student doing interesting work – encourage them to apply!

### Comparative Labour Law and Policy Journal

---

A great benefit for ALLA members is out subscription to the Comparative Labor Law and Policy Journal-<http://www.law.illinois.edu/publications/cllpj/>.

The Journal was founded in 1976 to provide a venue for the very best scholarship in the comparative analysis of labor law, employment policy and social security issues. With an extensive world-wide circulation, the Journal has become a major international forum for research, theoretical and applied, in an area of growing importance.

Members can access the Journal through the website with login details provided by the ALLA administrator. Please contact Gemma on [law-alla@unimelb.edu.au](mailto:law-alla@unimelb.edu.au)

---

## *ILERA Congress: China, November 2016*

---

The International Labour and Employment Relations Association will be hosting its 9th Asian Regional Congress in November 2016, in China.

Further details, including the program, are available at the [congress website](#).

## International Society for Labour and Social Security Law Affiliation

---

At the 2014 AGM, the ALLA membership agreed to amend ALLA's Constitution to remove the requirement that ALLA maintain membership of the International Society for Labour and Social Security Law (ISLSSL). This left the decision with respect to future membership of ISLSSL up to the national committee. After considerable debate, in September the national committee determined to withdraw from affiliation with ISLSSL.

This decision was taken for many reasons, but primarily it was noted that ALLA could not continue to justify paying substantial membership dues to ISLSSL given that the bulk of our membership does not receive any benefit in return for those dues. We will continue to distribute information about ISLSSL Conferences and Meetings to ALLA members. We also welcome any feedback or questions that members might have about this change.

## State Chapter Developments

---

### New South Wales

#### **Recent Events:**

*10 November 2015*

The NSW Chapter held a seminar on the topic "General Protections, Discrimination and the Industrial Context" at the offices of Carroll O'Dea in Sydney. Associate Professor Anna Chapman presented the seminar, which profiled developments over the years in tribunal and judicial method in interpreting discrimination in the Australian industrial framework. Click [here](#) to view the flyer.

*3 March 2015*

The NSW Chapter held a seminar at the offices of Carroll O'Lea in Sydney. In this seminar, the Hon. Robert McClelland, Therese MacDermott, Peter Punch and Jacquie Seemann shared their

reflections and predications in an informal panel-style format. For further information, please [see the flyer](#).

#### **Convenors:**

Ms Jacquie Seemann, Thomsons Lawyers  
Ms Janine Smith, Carroll & O'Dea Lawyers  
Therese McDermott, Macquarie University  
Louise Thornthwaite, Macquarie University  
Contact: [Janine\\_Smith@codea.com.au](mailto:Janine_Smith@codea.com.au)

### South Australia

#### **Recent Events:**

*12 October 2015*

The SA Chapter held a seminar at DMAW Lawyers on the topic "Super and not so Super: Empirical Research Findings of Australia's Superannuation

Guarantee. Professor Paul Secunda presented on the topic. For further information please [see the flyer](#).

*12 October 2015*

The SA Chapter held a second seminar on 12 October 2015 at the University of Adelaide Law School. Professor Paul Secunda spoke on the topic "American Unions in a Battle for Survival- The Problem with Free Riders". Professor Paul Secunda's presentation was followed by a commentary by Professor Andrew Stewart. For further information, please [see the flyer](#).

*30 March 2015*

The SA Chapter held a seminar on 30 March 2015 at the Fair Work Commission in Adelaide. Professor Mark Bray of Newcastle Business School and Professor Andrew Stewart of Adelaide Law School discussed the background, approach and preliminary findings of a research project investigating the notion that Australian industrial tribunals should be seeking to promote cooperative workplace relations and improved organisational performance, rather than just resolving existing disputes. For further information, [please click here](#).

**Convenors:**

Professor Andrew Stewart, The University of Adelaide: [andrew.stewart@adelaide.edu.au](mailto:andrew.stewart@adelaide.edu.au)  
Erin McCarthy, Piper Alderman: [emccarthy@piperalderman.com.au](mailto:emccarthy@piperalderman.com.au)

## Tasmania

**Recent Events:**

*5 September 2015*

The Tasmania State Chapter, together with the Industrial Relations Society of Tasmania, held a seminar on the topic "Restraint of Trade Clauses". Rob Jackson, Bruce McTgatt and Mark Rinaldi provided practical tips and guidance in relation to drafting of restraint trade clauses and lessons to be learnt from the cases. For more information please [see the flyer](#).

**Convenor:**

Mark Rinaldi, Barrister: [mrinaldi@bigpond.com](mailto:mrinaldi@bigpond.com)

## Victoria

**Recent Events:**

*17 November 2015*

The Victorian State Chapter held a seminar at the Monash University Law Chambers, Melbourne. The seminar was co-hosted by the Centre of Commercial Law and Regulatory Studies. Professor Paul Secunda (Marquette Law School) spoke on the topic of 'Living in a Right to Contract World: The Rise of American Individual Employment Arbitration'. Professor Marilyn Pittard chaired the seminar with concluding remarks from Mr Mark Rinaldi. For further information, please [see the flyer](#).

*26 May 2015*

The Victorian State Chapter held a seminar at the Monash University Law Chambers, Melbourne. Mrs Carol Andrades, consultant to Ryan Carlisle Thomas Lawyers discussed "Workplace Sexual Harassment Revisited- A New Landscape?". For further information, please [see the flyer](#).

**Convenor:**

Professor Marilyn Pittard, Monash University: [marilyn.pittard@monash.edu](mailto:marilyn.pittard@monash.edu)

## Western Australia

**Recent Events:**

*27 March 2012*

The WA State Chapter held a seminar in association with the Law Society. Mr Nicholas Ellery chaired the meeting which included speakers such as the Hon Justice Anthony Siopis, The Hon Judge Antoni Lucev and Commissioner Danny Cloghan. The inaugural event drew upon a panel of experienced members of the Federal Judiciary and Fair Work Commission in WA to hear their personal reflections on their time in industrial relations with a focus on practitioner conduct in industrial disputes. For further information, please [see the flyer](#).

**Convenor:**

Mr Nicholas Ellery, Corrs Chambers Westgarth, Perth: [nicholas.ellery@corrs.com.au](mailto:nicholas.ellery@corrs.com.au)

## Australian Capital Territory

### Recent Events:

*2 September 2015*

The ACT State Chapter held a seminar on Wednesday 2 September 2015. Dr Joanna Howe from the University of Adelaide and consultant with Harmers Workplace Lawyers discussed the topic "Busting the myths and checking the facts: a critical examination of the China-Australia free trade agreement". For further information, please see [the flyer](#).

*22 April 2015*

The ACT State Chapter held a seminar on 22 April 2015. Associate Professor Belinda Smith from Sydney Law School addressed the topic "Being' versus 'doing- what is really protected under anti-discrimination laws?". The meaning of discrimination in our law was explored. For further information, please [see the flyer](#).

### Convenors:

Mr Cameron Roles, Australian National University:  
Email: [cameron.roles@anu.edu.au](mailto:cameron.roles@anu.edu.au) and  
Ms Janey Kuzma, Department of Education,  
Employment and Workplace Relations: Email:  
[janey.kuzma@deewr.gov.au](mailto:janey.kuzma@deewr.gov.au)