

Minutes of the Fourteenth Annual General Meeting of the Australian Labour Law Association

The Annual General Meeting of the Australian Labour Law Association Inc was held at **5.30 (AEDT) on Tuesday 24 November 2015**. The AGM was held via videoconference in the offices of Ashurst in the following metropolitan centers: Sydney, Melbourne, Perth, Canberra and Brisbane.

Andrew Stewart, President of the Association, chaired the meeting. The following members were also in attendance: Victoria Lambropoulos, Graham Smith, Emma Goodwin, Shae McCrystal, Vince Rogers, Cameron Roles, Gemma Briffa, Peter Gray, Janine Smith

Marilyn Pittard, Tess Hardy, Bruce Moore, Erin McCarthy and Nicholas Ellery joined the meeting via phone.

Apologies were received from:

Rosemary Owens, Jacquie Seeman, Brendan Avalon, Graeme Colgan, Richard Johnstone, Anna Chapman, David Chin, David Langmead, Robert Laird, Belinda Smith , Anne-Marie Whelan, Mark Rinaldi , Peter Punch, Richard Naughton, Ron McCallum, Commissioner Leigh Johns.

Ordinary Business

1. Confirmation of the minutes of the 2014 Annual General Meeting held by annual

The minutes of the 13th Annual General Meeting held on 15 November 2014 were presented by Andrew Stewart. The minutes were circulated to members via email prior to the meeting. Shae McCrystal noted that the list of apologies from the minutes should be amended so that there is no comma between 'Giuseppe' and 'Carabetta'. Shae noted that item 4: '*Election of Officers and Ordinary Members of the National Committee of Management and Declaration of Election*' of the 2014 minutes needed to be amended so that the first sentence read 'ballot' and not 'election'.

Resolution: That the 2014 AGM minutes be accepted with those amendments

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Moved: Marilyn Pittard Seconded: Janine Smith

Carried

2. Secretary's Report on the Association's Activities

The Secretary and Public Officer of the Association, Shae McCrystal, had prepared a written report, a copy of which is attached to these minutes and which was circulated to members by email prior to the meeting. The Secretary summarized the highlights of the report.

The Secretary thanked the committee for their voluntary efforts and support. The Secretary noted that, as on 30 June 2015 there were 323 members, a good healthy number. 126 members had not renewed, which was unusual. The Secretary noted that another email would go out about this and it may be wise to consider rephrasing the language of the usual reminder email.

Nicholas Ellery added that the current bank balance was \$84,720.00. The Secretary added that the association should not try to preserve this number and some of it should be spent.

The Secretary gave a special thanks to those State Chapter Conveners for their time and involvement with ALLA.

The Secretary noted that at the last AGM a motion was put forward to change ALLA's constitution so that the association did not have to be part of the International Society of Labour and Social Security Law (ISLSSL). This year the committee determined that ALLA would withdraw its membership from ISLSSL as they could not justify spending over 10% of income each year when there was no benefit to the membership. ALLA has not heard from ISLSSL, however we have alerted them ALLA will continue to publicize their conferences.

The Secretary announced that the next biennial conference will be held in Melbourne (St Kilda) on the 11th and 12th of November 2016.

The Secretary thanked Gemma, the executive and CELRL for their office accommodation and generally assistance.

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Resolution: That the Secretary's Report be accepted.

Moved: Janine Smith

Seconded: Cameron Roles

Carried

3. Financial Report

The Treasurer of the Association, Nicholas Ellery, tabled the accounts for the financial year 2014-2015, as required by s 94 of the *Associations Incorporation Reform Act 2012* (Vic). The written report was circulated to members by email prior to the meeting and a copy is attached to these minutes. The Secretary noted that there had been an income drop from 2014 to 2015, however a conference surplus of \$7,000, which included \$2,500 worth of registration, may account for this in part. The ISLSSL affiliation had not been paid and there had been further expenditure at conferences. She noted that overall the financial position was solid.

Resolution: That the Association's accounts for 2014-2015 as tabled by the Treasurer be accepted as providing a true and fair view of the Association's financial position during, and at the end, of its last financial year, ending 30 June 2015.

Moved: Graham Smith

Seconded: Vince Rogers

Carried

4. Election of Officers and Ordinary Members of the National Committee of Management, and Declaration of Election

Shae McCrystal noted that the nominations received for the executive positions were unchanged and that Andrew Stewart would continue as President, Marilyn Pittard would continue as Vice-President, Shae McCrystal would remain Secretary and Nicholas Ellery would remain treasurer.

Nominations for ordinary members included:

Anthony Forsyth, Carolyn Sutherland, Emma Goodwin, Victoria Lambropoulos, Mark Rinaldi, Dominique Allen, Graham Smith, Tess Hardy, Janine Smith, Janey Kuzma, Vince Rogers and David Chin.

Shae noted that the number of nominations is the same as the number of positions available and as such there is no need for a ballot and the positions are therefore filled. She noted that there are four retiring members and four new members. Retiring members included Anna Chapman, Erin McCarthy, Cameron Roles and David Quinn. Shae thanked each of them for their work on the committee and for promoting state chapter activities.

Shae welcomed Carolyn Sutherland, Dominique Allen, David Chin and Anthony Forsyth to the committee.

5. Other business

Andrew Stewart echoed Shae's thanks to the executive and to Gemma. Andrew Stewart He made a special mention to Shae for all her hard work. Andrew noted that we would reconvene at the Melbourne conference next year. He also thanked Ashurst for accommodating the AGM.

The meeting was declared closed.