

**Minutes of the Thirteenth Annual General Meeting
of the Australian Labour Law Association Inc**

Held at **5:30pm (EDST) on Monday 11 November 2013**, by national video conference at the offices of Blake Dawson in Melbourne, Sydney, Perth, Canberra, Brisbane and Adelaide.

Professor Andrew Stewart, President of the Association, chaired the meeting. The following members were in attendance:

Erin McCarthy, Nick Ellery, Shae McCrystal, Janine Smith, Tess Hardy, Graham Smith, Cameron Roles, David Quinn, and Janey Kuzma.

Apologies

Apologies were received from Peter Gray, Richard Johnstone, Stephen Keim, Vince Rogers, Victoria Lambropolous, Anna Chapman, Jacque Seeman, Ron McCallum, Marilyn Pittard, Pauline Thai, Bruce Moore, Peter Punch, Joe Catanzariti, Emma Goodwin, David Langmead, Chris Molnar and Dominica Whelan.

Ordinary Business

1. Confirmation of the Minutes of 2012 Annual General Meeting

The Minutes of the 12th Annual General Meeting held on Saturday 17 November 2012 at the Rydges Lakeside Hotel, London Circuit, Canberra were presented by Andrew Stewart. The minutes were circulated to members via email prior to the meeting.

Resolution: That the 2012 AGM minutes be accepted

Moved: Nick Ellery

Seconded: Cameron Roles

Carried

2. Secretary Report on the Association's Activities

The Secretary of the Association, Dr Shae McCrystal, had prepared a written report, a copy of which is attached to these minutes and which was circulated to members by email prior to the meeting. The Secretary summarised the highlights of the report.

The Secretary noted that ALLA currently has 267 members, reporting that there have been many successful State Chapter events held during the past year and thanking the State Chapter Convenors for their time, effort and involvement with ALLA.

The Secretary also noted that planning is currently underway for the seventh Biennial ALLA National Conference and pre-conference Teaching Workshops, to be held in Sydney in November 2012. Details regarding the timing of the 2014 conference, the conference themes, and arrangements for submitting papers will be available in the coming months.

Finally, the Secretary thanked the National Committee and the ALLA administrators over the past year, Rachel Liebhaber and Bethany King.

There was general discussion of membership numbers and a recommendation by Graham Smith that new membership forms be distributed to members of the national committee to enable them to pass them on to interested parties.

Resolution: That the Secretary's report be accepted.

Moved: Erin McCarthy

Seconded: Graham Smith

Carried

3. Financial Report

The Treasurer of the Association, Nick Ellery tabled the accounts for the financial year 2012-2013, as required by s30A of the *Associations Incorporation Act 1981* (Vic). The written report was circulated to members by email prior to the meeting and a copy is attached to these minutes. The Treasurer discussed the main features of these accounts noting that ALLA maintains a stable and healthy outlook.

The Secretary noted that the healthy bottom line of the Association is largely thanks to the profit returned by the 2012 National Conference. The Secretary stated that the National Committee is exploring ways to use this money for the benefit of members, and has allocated a portion of the reserves as seed funding for future conferences. The Secretary also noted that yearly operations for ALLA were run on a break even basis, and encouraged State Chapter convenors to effectively utilise their allocated budget for State Chapter events.

Resolution: That the Association's accounts for 2012-2013 as tabled by the Treasurer be accepted as providing a true and fair view of the Association's financial position during, and at the end, of its last financial year, ending 30 June 2013.

Moved: Janine Smith

Seconded: David Quinn

Carried

4. Election of Officers and Ordinary Members of the National Committee of Management

The President reported that pursuant to the Association's Rules, nominations have been called for the positions of Officers and Ordinary Members of the National Committee of Management.

The following nominations for Officer positions had been received as at the date of close of nominations, Friday 25 October 2013:

President	Andrew Stewart, SA
Vice President	Marilyn Pittard, Vic
Treasurer	Nicholas Ellery, WA
Secretary	Shae McCrystal, NSW

As the number of nominations for the above positions was equal to the number of vacancies, no ballot was necessary and the above candidates were deemed to be elected to these positions.

In relation to the Ordinary Member positions on the Committee, 12 nominations had been received and accordingly, no ballot was necessary and the following candidates were deemed to have been elected to these positions:

Ordinary Members	Cameron Roles, ACT
	Janine Smith, NSW
	Graham Smith, VIC
	Tess Hardy, VIC
	David Quinn, QLD
	Erin McCarthy, SA
	Janey Kuzma, ACT
	Victoria Lambropoulos, VIC
	Vince Rogers, QLD
	Emma Goodwin, VIC
	Mark Rinaldi, TAS
	Anna Chapman, VIC

Shae McCrystal thanked resigning committee members Ron McCallum and Richard Johnstone for their time and efforts on the National Committee. Shae offered special thanks to Ron McCallum, who was the inaugural ALLA President and has been a member of the National Committee since the inception of the association.

Shae welcomed David Quinn (Qld) and Tess Hardy (VIC) to the National Committee.

Andrew Stewart also noted the special contribution made to ALLA by Ron McCallum and offered his sincere thanks and appreciation for Ron's ongoing commitment to the association.

5. Special Business – Proposed Special Resolution for Alteration of the Rules of the Australian Labour Law Association

Andrew Stewart tabled the special resolution for alteration of the rules of the Australian Labour Law Association. Copies of the special resolution were circulated by email to the ALLA membership on 10 October 2013 and again shortly prior to the meeting.

Andrew stated that the first proposal had been originally tabled at the twelfth AGM of the Australian Labour Law Association in 2012, but had been withdrawn when it became apparent that any changes to the rules had to be accompanied by further changes necessitated by the *Associations Incorporation Reform Act 2012* (Vic).

The first proposal seeks to amend the rules of the association by removing the requirement for ALLA to seek affiliation with the International Society for Labour Law and Social Security, replacing it with the ability to seek affiliation with any international association from time to time. Proposals two – ten seek to amend the rules in order to bring the rules into compliance with the Victorian legislation, ensure that the rules reflect existing association practice, and correct a spelling error (proposal ten).

Shae McCrystal stated that before the special resolution could be accepted, one error in the resolution needed to be corrected. In proposal four, dot point four, the word 'renumber' is redundant and should be omitted.

Resolution: That the Special Resolution for the alteration of the Rules of the Australian Labour Law Association be amended by deleting the word 'renumber' from dot point four of Proposal Four.

Moved: Shae McCrystal

Seconded: Nick Ellery

Carried

Resolution: That the Special Resolution for the alteration of the Rules of the Australian Labour Law Association, as amended by the previous resolution, be accepted.

Moved: Shae McCrystal

Seconded: Andrew Stewart

Carried

6. Other Business

Andrew Stewart noted his thanks to ALLA Vice-President Marilyn Pittard, Treasurer Nick Ellery and to Secretary Shae McCrystal, all of whom have made a great contribution to ALLA over the past year, and to the ALLA Secretariat. Andrew also thanked the National Committee for their ongoing efforts and commitment to ALLA. Finally, Andrew thanked Ashurst for their generosity in hosting the ALLA AGM via video-link around the country, without whose assistance it would not be possible.

At 6:05pm the chair declared the meeting closed.