

**Minutes of the Tenth Annual General Meeting  
of the Australian Labour Law Association Inc**

Held at **12:30pm (EDST) on Saturday 20 November 2010**, at the Stamford Grand Hotel, Moseley Square, Glenelg, South Australia.

Professor Andrew Stewart, President of the Association, chaired the meeting. The following members were in attendance:

Shae McCrystal, Steve Heathcote, Ben French, Craig Cameron, Natalie van der Waarden, Tim Bourne, Peter Punch, Steve O'Neill, Belinda Smith, Mark Rinaldi, Victoria Lambropoulos, Andrew Frazer, Marilyn Pittard, Cameron Roles, Bruce Moore, Kathryn Leonard, Alanna Duffy, David Quinn, Jacquie Seamann, Catherine Dow, Anne Gooley, Marius Olivier, Peter Hampton, Samantha Taylor, Justice Peter Gray, Lee Adams, Rosemary Owens, Richard Johnstone, Paul Harpur, John Howe, Richard Mitchell, Gordon Stewart, Richard Naughton, Andrew Knott, Vince Rogers and David Johns.

**Apologies**

Apologies were received from Nicholas Ellery, Peter Bailey, Patricia Leary, Steve Michelson, Joellen Riley, Michael Tamvokologos, David Chin and Janine Smith.

**Ordinary Business**

1. Confirmation of the Minutes of 2009 Annual General Meeting

The Minutes of the 9<sup>th</sup> Annual General Meeting held on Monday 16 November 2009 by national video conference at the offices of Blake Dawson in Melbourne, Sydney, Perth, Canberra, Brisbane and Piper Alderman in Adelaide were presented by Shae McCrystal. The minutes were circulated to members at the meeting.

*Resolution: That the 2009 AGM minutes be accepted.*

*Moved: Peter Punch*

*Seconded: Justice Peter Gray*

*Carried*

2. Secretary Report on the Association's Activities

The Secretary of the Association, Dr Shae McCrystal, had prepared a written report, a copy of which is attached to these minutes and which was circulated to members at the meeting. The Secretary summarised the highlights of the report.

The Secretary expressed gratitude to previous ALLA Secretary John Howe for his hard work as Secretary and his assistance and support since stepping down. The Secretary thanked Richard Mitchell and Ron McCallum, who also stepped down from their respective positions at the last AGM, for their long term contributions to the Association. The Secretary gave thanks to current ALLA President Andrew Stewart and Vice-President Marilyn Pittard for their work in the executive team.

The Secretary noted that ALLA currently has 298 members, reporting that there have been many successful State Chapter events held during the past year and thanking the State Chapter Convenors for their time, effort and involvement with ALLA.

Regarding the Conference, the Secretary concluded that it had been a success both in terms of academic program and entertainment. The Secretary thanked sponsors the University of Adelaide, the Fair Work Ombudsman, the Department of Education, Employment and Workplace Relations and Safe Work South Australia. The Secretary also thanked conference organisers the All Occasions Group and the organising committee Andrew Stewart, Rosemary Owens and Peter Hampton. The Secretary commented that the pre-conference workshops were also a great success, stimulating much discussion of ideas and teaching methodology and thanked Joo-Cheong Tham, Richard Mitchell and Belinda Smith for their work as convenors.

Finally, the Secretary reported that Catherine Dow stood down as ALLA Administrator in February of this year and has been succeeded by Bethany King. The Secretary noted that in 2011 there may need to be a reassessment of and subsequent increase in the funds allocated to the position in order that the amount of work required for the position corresponds with the number of hours allocated.

*Resolution: That the Secretary's report be accepted.*

*Moved: Peter Gray*

*Seconded: Belinda Smith*

*Carried*

### 3. Financial Report

The Treasurer of the Association, Michael Tamvakologos, was not present at the meeting. Therefore, the Secretary Dr Shae McCrystal tabled the accounts for the financial year 2009-2010, as required by s30A of the *Associations Incorporation Act 1981* (Vic). The Secretary tabled the written report, a copy of which is attached to these minutes, and discussed the main features of these accounts.

The Secretary noted that ALLA's financial report for the 2009/2010 financial year showed an operating loss of \$49,524, which could be explained by reference to a number of factors.

The Secretary stated that the recorded loss of approximately \$25,000 from 2009 World Congress held in Sydney last year was foreshadowed at last year's AGM. The loss was a consequence of a number of factors, including the global financial crisis which meant that there were substantially fewer attendees than anticipated.

The Secretary reported that approximately \$21,000 has been spent on the 2010 conference during the last financial year. ALLA received a loan of \$33,000 from the University of Adelaide to fund conference preparation, which was not recorded as income. However, funds expended from the loan for the conference are recorded as expenditure, resulting in a recorded deficit. Revenue received from the 2010 conference will repay the loan from the University of Adelaide in full, and ALLA will receive a small profit of approximately \$9,000.

The Secretary also noted that during the last two years it has not been possible to administer the organisation on the budgeted amount. This is a result the termination of, in effect, a salary subsidy which was previously contributed by the Centre for Labour Relations Law at The University of Melbourne towards the position. Therefore, there has been approximately

\$4,000 in extra funds allocated to the Administrator position in the last financial year in order to cover the hours worked.

The Secretary concluded that, although the balance sheet in the report is negative, ALLA has \$25,000 in the bank as of today. The income from the 2010 conference is currently being held in a trust account by the AOG. This income will be used to repay the \$33,000 loan, cover the costs from the conference, and return a \$9,000 profit.

*Resolution: That the Association's accounts for 2009-2010 as tabled by the Treasurer be accepted as providing a true and fair view of the Association's financial position during, and at the end, of its last financial year, ending 30 June 2010.*

*Moved: Marilyn Pittard*

*Seconded: Richard Johnston*

*Carried*

#### 4. Election of Officers and Ordinary Members of the National Committee of Management

The President reported that pursuant to the Association's Rules, nominations have been called for the positions of Officers and Ordinary Members of the National Committee of Management.

The following nominations for Officer positions had been received as at the date of close of nominations, Friday, 12 November 2010:

<b>President</b>	Andrew Stewart, SA
<b>Vice President</b>	Marilyn Pittard, Vic
<b>Treasurer</b>	Michael Tamvakologos, Vic
<b>Secretary</b>	Shae McCrystal, NSW

As the number of nominations for the above positions was equal to the number of vacancies, no ballot was necessary and the above candidates were deemed to be elected to these positions.

In relation to the Ordinary Member positions on the Committee, 12 nominations had been received and accordingly, no ballot was necessary and the following candidates were deemed to be elected to these positions:

<b>Ordinary Members</b>	Ron McCallum, NSW
	Patricia Leary, Tas
	Ingmar Taylor, NSW
	Paul Harpur, Qld
	Peter Punch, NSW
	Vince Rogers, Qld
	John Howe, Vic
	Nicholas Ellery, WA

Natalie van der Waarden, WA

Cameron Roles, ACT

David Johns, SA

Victoria Lambropoulos, Vic

Shae McCrystal thanked Shelley Marshall, Michael Rawling, Arthur Moses, Robert Durbridge and Amanda Coulthard for their time and efforts on the National Committee. Shae also welcomed Vince Rogers, Paul Harpur, Ingmar Taylor, David Johns and Victoria Lambropoulos to the National Committee.

5. Special Business

There was no special business.

6. Other Business

Planning for the 6<sup>th</sup> ALLA National Conference

Andrew Stewart stated that planning for the 6<sup>th</sup> National ALLA Conference (to be held in 2012) would most likely commence in the near future. It would be aimed that a committee of management be formed in early 2011 to discuss confirming a location, securing a venue, setting dates and appointing conference organisers. Andrew requested that any members who have ideas or suggestions should direct them to himself or Shae McCrystal. Andrew noted that mid-November has proven a good time of year to hold the conference, and that the format of a full day on Friday followed by a half day on Saturday has also been successful. Regarding venues, Andrew stated that there had been a tentative offer from the University of Sydney, but that Melbourne, Canberra or Hobart were also suggested possibilities.